



US Army Corps
of Engineers

Vol. 29 Issue 4
April 2008
www.hnd.usace.army.mil

Huntsville Center

Bulletin

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- 9** Whoppers, Whippersnappers bring scales down

*Mark your
calendar now...*

**Chief of Engineers
Lt. Gen. Robert
Van Antwerp**



**Town Hall
April 3
1:30 - 2:30 p.m.
McDonald Douglas
Auditorium
UAH campus**

**Earth Day
Activities
April 22
Redstone Arsenal
9 - 11:30 a.m.
University Place
Elementary School
1 - 2:30 p.m.**

Sustainability: Earth Day and every day

**By Lt. Gen. Robert
L. Van Antwerp
Chief of Engineers**

During the last decade, the Army and the U.S. Army Corps of Engineers have been embracing a new ethic — sustainability.

What we do today can't negatively impact the future. We can't let today use up

tomorrow. We have to step back and think about our legacy and how to ensure quality resources are available both for today and tomorrow.

On April 22, we will once again celebrate Earth Day. I hope each of you will take a few minutes to think about how you can advance the good things the Corps does for the environment.

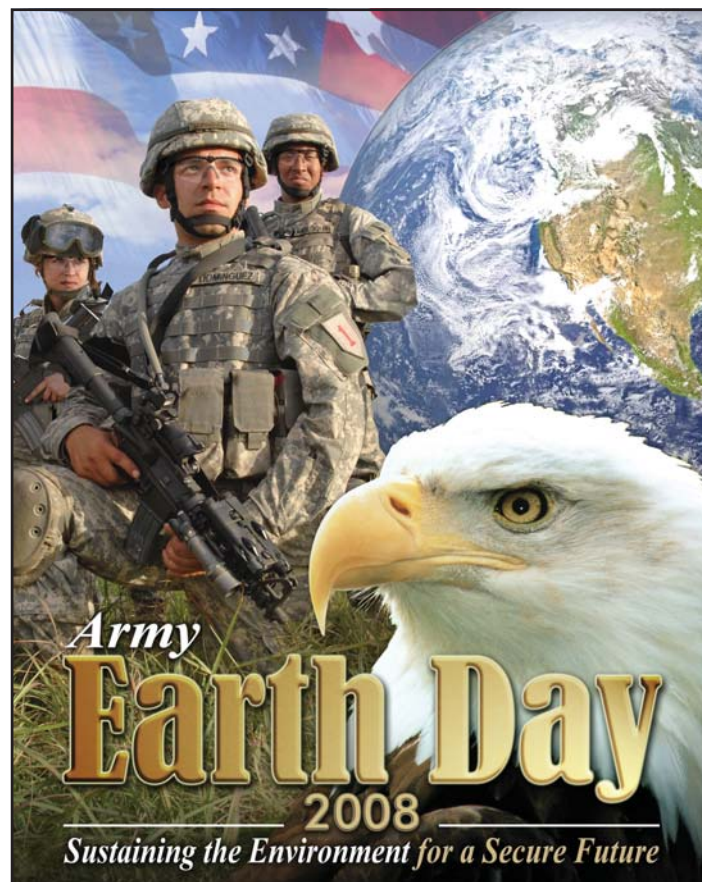
You could argue that we are the nation's largest environmental agency. Taking care of and enhancing the environment is one of our major missions, a part of everything we do.

The same can be said for the sustainability ethic. The Army's Earth Day theme is "Sustaining the Environment for a Secure Future."

The Earth Day theme recognizes that sustainability is a national security imperative, a strategic framework, a combat multiplier and a driver for innovation. It is not another "program of the month" only to be talked about during April along with Earth Day, nor is it an "environmental thing."

It is clear that sustainability and security are inextricably connected. Protecting our environment is more than a nice thing to do — it's about ensuring that our Soldiers today have the capabilities needed to conduct their mission tomorrow.

The Corps has an important role to play in sustainability. Our mission itself is about sustaining our



Artwork courtesy of Army Environmental Command

See Sustainability on page 3

Commander's thoughts

Welcome back from Spring Break! I hope that many of you got to take off and spend time with your Families, take a vacation, catch up on yard work, fishing, golfing or just doing what you wanted to do. We have a lot of work ahead for this fiscal year and it is good to be able to take a small break at mid-year.

Also, my congratulations to Huntsville Center! We can feel very good about the results of our first ISO 9001: 2000 Quality Management System Surveillance Audit conducted March 10-11. Thank you for your time preparing for and participating in this important annual audit.

Huntsville Center is doing a very good job overall. Of the 64 processes audited, 59 were found in conformance with only five non-conformances, i.e., four minor findings that are holdovers from our previous certification audit, but made significant progress on, and one new major finding. We are tackling each of these findings with the goal to complete them before the next audit.

Part of our continual improvement

effort comes from the external audit, which provides an independent view of our systems. Outside auditors see things we may miss because we are too close. In fact, one of the reasons organizations become ISO certified is to benefit from external audit feedback on their internal processes.

As we look ahead to April, we have the Chief of Engineers visit scheduled for April 3-4.

We are planning a town hall meeting at the MacDonald Douglas Auditorium at the University of Alabama in Huntsville, where employees will have a chance to interact with and ask questions of Lt. Gen. Robert L. Van Antwerp, commander, U.S. Army Corps of Engineers. This will be his first visit to the Huntsville Center. He also plans to visit the USACE Learning Center, CEFMS development office, tour a Mobile District project on Redstone Arsenal and visit key leaders on Redstone Arsenal.

April is the Month of the Military

Child; Earth Day is April 22; the Army Reserve celebrates its 100th birthday

on April 23; Administrative Assistants Day is April 23; and, of course, April 15 is the tax deadline.

For Earth Day Huntsville Center is again taking its mock-environmental cleanup event to local elementary schoolchildren.

Volunteers from Huntsville Center will go

to University Place Elementary School and Redstone Arsenal to participate in planned Earth Day events. This is a great forum to get the word out about our environmental cleanup mission, and also provide employees an opportunity to give back to the community. If you've not yet volunteered to help, check with your supervisors and contact Public Affairs at 895-1964.

Thank you all again for your hard work. Please remember to be safe in all you do. We need you to keep Huntsville Center great!



Col. Larry D. McCallister

Hails and farewells

Welcome to new employees —

Maria Carroll, Engineering; **Merton Cota**, Office of Counsel, Environmental and Munitions Center of Expertise, Omaha; **Paula Hester**, Resource Management; **Melody Hinkle**, Installation Support and Programs Management; **John LaPietra**, ACE-IT; and **Lydia Owens**, Information Management.

Farewell to Sharon Coy, Contracting; **Richie Lynn Fontaine**, Management Review; **Toby Harryman**, Office of Counsel; **Edward Holder**, Engineering; **Robert Jolley**, Ordnance and Explosives; **Wanda Jones**, Contracting; **Christine Katterheinrich**, Contracting; **Joe Kemner**, Information Management; **William Strong**, Engineering; **Greg Stutts**, Engineering; **Joanna Troupe**, Contracting; and **Kathy Wells**, Learning Center.



US Army Corps
of Engineers

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BULLETIN

Commander.....	Col. Larry D. McCallister
Acting Chief, Public Affairs.....	Debra Valine
Editor.....	Becky Proaps

The Bulletin asks:

What eco-friendly changes have you made in your life?

I started using CFL bulbs (Compact Fluorescent Light Bulbs), and I recycle everything they will take.



Michelle Crull
Engineering Directorate



Michael D'Auben
Engineering Directorate

I try to recycle whenever possible. We have a recycling box for cans next to the vending machine on the third floor. If there is an opportunity to recycle, I try to go out of my way to do it.

I bought a Honda Civic Hybrid. It gets 500 miles to the tank. I also take my own bags to the grocery store. I recycle too.



Andrea Takash
Executive Office

Sustainability

continued from page 1

water resources, sustaining our communities, sustaining our nation's economic resources and sustaining our national security.

The Corps has been working toward sustainability for a long time. We were an active part of the Army team that helped create the Army Strategy for the Environment: Sustain the Mission, Secure the Future and its triple bottom line of sustainability: mission, environment and

community.

Our Environmental Operating Principles, with their focus on sustainability, predate the Army strategy, before sustainability came into vogue. The first of the seven principles, unveiled in March 2002, sets the foundation for those that follow: "Strive to achieve environmental sustainability. An environment maintained in a healthy, diverse and sustainable condition is necessary to support life."

You'll see sustainability in our new USACE Campaign. Goal #3 is to "deliver innovative, resilient,

sustainable assets to the Army and the nation."

USACE continues to support the Army's triple bottom line of Mission, Community and the Environment.

One way we are advancing sustainability, throughout the Corps and beyond, is through the establishment of the Center for the Advancement of Sustainability Initiatives (CASI) at the U.S. Army Engineer Research and Development Center. CASI draws on the expertise across our labs and centers — as well as the best in

academia — to provide the military and other agencies with practical, "how to" solutions and sustainable best practices that advance the goals of the Army Strategy for the Environment.

We need to continue seeking out opportunities to incorporate sustainability in everything we do and share our best practices throughout the Corps and the Army. We must continue to move forward spreading our sustainability ethos as we move from "good to great."

Huntsville Center announces new leadership course

**By Sharon O'Connell
Business Management
Office**

Huntsville Center will be offering Experiencing Leadership 101 (EL 101) May 12-16.

EL 101 is a new course and is being offered only to Huntsville Center. It is limited to 24 employees on a first come, first serve basis. Since the Leadership,

Education and Development (LEAD) course is no longer available, this course will offer similar leadership development skills.

John Bentley, instructor for EL 101, said this course will provide individuals with training needed to become an effective leader in any organization or environment.

"The goal is to develop confident, competent leaders who inspire trust and motivate employees to develop high performing teams that ensure

customer satisfaction" Bentley said. Students will assess their leadership effectiveness; assess employee and team effectiveness; motivate and influence employees; communicate effectively with supervisors, peers and employees; and make effective decisions.

Persons interested in attending this course must register in CHRTAS. The Course Code is KB8AEL6, class #001. The course information will also be provided by electronic mail.

Army seeks DNA samples from Families of MIA Soldiers

**By Kristen Noel
American Forces
Press Service**

WASHINGTON, D.C.

— More than 6,300 Families need to be located to collect DNA samples for the purpose of identifying missing Soldiers from World War II and the wars in Korea and Vietnam.

The military maintains a database of mitochondrial DNA samples from Family members of missing-in-action Soldiers in the Armed Forces DNA Identification Lab, Army Lt. Col. Julius Smith, chief of past conflict repatriation for Army Casualty and Mortuary Affairs, said during a teleconference with online journalists and "bloggers."

Smith explained that the DNA samples help the Army identify missing Soldiers' remains when they are uncovered, so they can be returned to the Families.

The Joint POW/MIA Accounting Command

continually sends anthropologists and forensic analysts to search past-conflict locations identified as potential recovery sites, provided the country where the conflict took place allows U.S. access.

Mitochondrial DNA is used for identification because it can be extracted from skeletal remains, which are the only kind of remains coming back from conflicts that happened more than 50 years ago, said Linda Baublitz, chief of the Korean War section of the Past Conflict Repatriation Branch.

The mitochondrial DNA source is passed only through the maternal line, Baublitz said, so the Army has to locate eligible donors from the mother's side of the missing Soldiers' Families.

The DNA samples are collected through an oral swab kit that is mailed to the donor, she said.

Baublitz also said the Army Past Conflict

Repatriation Branch has launched an outreach program to try to locate more eligible donors from Families of unaccounted-for Soldiers from the Korean and Vietnam wars. Efforts to obtain family DNA samples for missing World War II Soldiers are being handled on a case-by-case basis, Smith said.

The Army has a record of missing Soldiers' next of kin from personnel files, Smith said, but the lapsed time has made it difficult to track down current information on family members.

"It's hard to keep in touch with (the Families) now, because most of them ... are getting older," said Carolyn Floyd, the Southeast Asia section chief for the Past Conflict Repatriation Branch. "You're getting out of the line of having parents or wives."

Though contracted professional and amateur volunteer genealogists, as

well as volunteers from veterans' groups, have helped the Army track down thousands of missing Soldiers' families, Smith said, public input is needed to identify Families with missing Soldiers and to keep family records updated.

Smith explained that the Army provides lines of communication for the public to come forward with information. Families with unaccounted-for Soldiers, or anyone who knows of a Family with an unaccounted-for Soldier, should contact the Past Conflict Repatriation Branch by calling 800-892-2490 or sending an e-mail to tapscper@conus.army.mil, he said.

"The information you provide can be the difference in an identification being made and a Soldier coming home," Smith said.

For more information visit the Joint POW/MIA Accounting Command at www.jpac.pacom.mil.

Two million pounds of scrap metal removed from Fort Campbell training ranges

By Debra Valine
Public Affairs Office

With much of the 101st Airborne Division deployed to Iraq, Fort Campbell, Ky., Range Division took advantage of the relative lull to repair and replace target systems on the firing ranges.

Last September, Mike Mazuk with Fort Campbell's Range Division called Plyler McManus with Huntsville Center's Ordnance and Explosives Design Center with the challenge of removing ordnance and old armored vehicles from eight selected training ranges.

Work started in late December. By the end of March, more than two million pounds of scrap metal had been removed from the ranges.

"We cleaned up old targets and munitions residue out of the impact areas and cleaned ranges so that 1) we could get the metal out of the impact area and 2) put in new targets so that the Soldiers have something better to shoot at," Mazuk said.

The ranges varied in size from a few dozen acres to several thousand acres, Mazuk said. The primary ranges are oriented in such a way that they share a common downrange central impact area into which larger weapons such as artillery are fired. The larger ranges are



Photo by William Noel

EODT's scrapping subcontractor, Tyne Earth and Demo, finishes cutting apart the turret of an M-60 tank.

configured where air and ground units can practice coordinated operations.

Having been shot at for years, or in some cases decades, some of the targets were unrecognizable. Concentrations of munitions debris and unexploded ordnance that had built up around the targets had to be removed before the targets could be scrapped.

"Seeing the variety of target vehicles during an October site visit was like touring a museum of Army vehicles," said Huntsville's project manager William Noel. "Many were recognizable, such as the M-60 tank, the M-113A

armored personnel carrier and the 'Gamma Goat' supply hauler. Some were not so recognizable.

One vehicle was so shot-up that only the corners where armor panels were welded together still stood above the frame, so there was no way to score a 'hit' on it, Noel said. "Then there was the armored vehicle on Range 51 that looked like a massively overgrown armored personnel carrier with what appeared to be a recoilless rifle barrel atop the front. No one could identify it. Two OE safety specialists suggested it might be an old Marine Corps vehicle. So I e-mailed a photo of it to the

Marine Corps Museum at Quantico, Va., asking if they could identify it. A couple hours later we got the answer. It was an LVTP-5, an amphibious landing craft that had a crew of three and could carry up to 34 Marines. That's how big it was."

Ordnance technicians cleared munitions off the surface of the ground to clear a lane to and around each target vehicle so it could be cut apart and removed. The ground under where it stood was then surface cleared so Range Control had a clear

See Scrap metal on page 11

Facilities Reduction Program demolishes old bunkers, reduces carbon footprint for Katterbach, Germany community

By Jo Anita Miley
Installation Support and
Programs Management
Directorate

Seemingly, striking a balance between building necessary facilities to support the mission and helping to maintain a pleasant and healthy environment would be impossible. However, Huntsville Center's Facilities Reduction Program has proven it can be done.

The FRP team is completing a large scale demolition project in Urlas, a small military community in Katterbach, Germany, and reducing its carbon footprint. The team is tearing down 18 old bunkers in order to build 138 housing units for American Soldiers and their Families, while meeting strict German requirements for reducing their carbon footprint. In the past, the heavily guarded site was

used as a military training site for Soldiers and the bunkers served as an ammunition storage area for the 1st Armored Division. Since the withdrawal of the division, the bunkers were used to store old furniture and equipment.

According to Norman Cotter, program manager, IMCOM-Europe Engineering Division, there is an increased focus on global warming and many governmental agencies are now examining ways to reduce their greenhouse gases as environmental issues gain traction.

Cotter has worked closely with contractors and project managers on the Urlas project to ensure all environmental measures are taken as the project is completed.

"There is an increased focus on military construction and its effect on our environment on the international level," Cotter said. "Governments in

other nations are examining each building effort more closely in an effort to protect what little space (land) is left to build on. They want to preserve their natural resources and protect plant and animal life whenever possible. We (Americans) don't want to do anything that will upset this balance either."

Cotter explained that in Germany there is a very unique situation in regard to new construction. Agencies are land-locked to spaces available.

"Because of the lack of space, we have to come up with innovative ways to meet the needs of our growing military community. Getting rid of the bunkers and creating housing areas was both creative and environmentally 'friendly,'" he said.

Demolition began Feb. 11, and workers are now recycling concrete and asphalt, stone, steel, grass and soil from the bunkers and surrounding area. In adherence to strict German construction laws, the materials cannot simply be sent to a landfill. Cotter said recycling these materials is a very large effort. To date, they have compiled more than 20 different piles of contaminated and uncontaminated material. The uncontaminated materials are handled differently and will be used for recycling purposes.

"The large stone chunks must be crushed into smaller stone that will be reused for the foundation of road construction, and concrete is crushed into even smaller particles that will be completely recycled. Each bunker houses massive steel walls that will be



Photo by Norman Cotter

Construction workers are removing old soil in preparation for the demolition of the bunker. This bunker is one of 18 slated for demolition at Urlas, Germany. Demolition will be completed by the end of May.

recycled and sold on the open market, Cotter said. “Amazingly, they (German government) have even found a use for the abounding grassy soil that encompasses the bunkers — it will be stored and remixed to spread out over the entire site as topsoil prior to new construction.”

Thad Stripling, program manager for the Facilities Reduction Program, oversees funds for the Urlas project. Stripling stresses the impact of the savings for the customer and the Center.

“Following the strict environmental guidelines set forth by the host country will play an important role in the successful completion of our mission. The Germans are giving us discounts and incentives to protect their environment, and these savings allow the Army to provide high-quality facilities for the American troops and their Families,” Stripling said.

According to Stripling, there is significant focus on recycling and reusing materials in Europe. Recycling and reusing materials allows us to reduce our project costs. Reducing our project costs allow the program funds to go further, and we get more done with less,” he said.

Demolition at Urlas will end in May and the housing construction of the first 138 townhouse units for American



Photo by Norman Cotter

German contractors BG Werning/Weihrach use heavy equipment to demolish concrete portions of an old bunker at Urlas, Germany. The concrete will be crushed into smaller particles that will be completely recycled.

Soldiers and their Families will begin late this summer. An exchange, commissary, lodge and school are to follow. The demolition project is just one of many projects that serves a requirement to change this former troop training area into a suburb-type community by 2020.

Dave Shockley, chief of the Programs Integration Branch at Huntsville Center, said this effort will take place in several phases that are largely driven by a focus on environmental protection and reducing their carbon footprint.

“While the German government is

pleased that we have taken several steps that have lessened our ‘footprint,’ and have actually provided us incentives toward this effort, it’s more of a social consciousness program for them,” Shockley said.

“Understanding what the best removal methods are and then going the extra mile to ensure they’re used produces amazing results. It sounds too good to be true, but making projects more environmentally friendly has driven facility reduction costs down, way down,” he said.

Shockley and Stripling agree these savings are good news for FRP and the Center.

“As the FRP involvement beyond the continental U.S. continues to grow and expand, so will an added emphasis on the Center and the Corps of Engineers to meet the Army’s mission requirement, while at the same time finding new and improved ways of recycling and reusing materials and reducing the construction and demolition waste stream,” Stripling said.

What is a carbon footprint?

A carbon footprint is the total amount of greenhouse gases produced both directly and indirectly in the delivery of a product or service. It’s either expressed as equivalent tons of carbon dioxide or tons of carbon. These greenhouse gases act like a blanket, trapping heat near the Earth’s surface and warming the planet. A true carbon footprint includes carbon dioxide, methane, nitrous oxide and hydroflourocarbons.

Empty bombs stack up

William Stephenson, Coalition Munitions Clearance Program operations manager, from the U.S. Army Engineering and Support Center, Huntsville, inspects a store of empty bombs at Taji, Iraq.



Courtesy photo

National Weather Service wants your help

Volunteers sought to help measure rainfall

By Dennis Sherer
Staff writer, TimesDaily.com

The National Weather Service and state climatologist John Christy hope to recruit an army of volunteers to help monitor rainfall in the Tennessee Valley.

"As everybody knows, in Alabama, rainfall can vary greatly from mile to mile even block to block," said Christy, a professor of atmospheric science at the University of Alabama in Huntsville and state coordinator of the Community Collaborative Rain, Hail and Snow Network.

"The more people we can have monitoring rainfall amounts, the better."

He said more volunteer rainfall observers are needed in the Shoals.

Since the nationwide weather monitoring network began in Alabama in October, 14 volunteers have joined in Lauderdale County, with five from Colbert County, five in Franklin and three in Lawrence. Madison County has 104 volunteers.

"We need many more volunteers. You can never have too much information about rainfall," Christy said.

Becoming a volunteer is simple. All that is needed is an official rain gauge, which costs \$22, and Internet access, Christy said.

Volunteers use the Internet to report rainfall at their home or business.

The National Weather Service and

other government agencies use the rainfall reports to monitor droughts and floods and for preparing other precipitation-related reports.

Scientists, farmers, construction crews and residents also use the information, which is posted on the Web, said Lary Burgett, a meteorologist at the Weather Service's Huntsville office.

While the official weather reporting station for the Shoals at the Northwest Alabama Regional Airport might be bypassed by rain, there could be a deluge in other portions of Colbert or Lauderdale counties. Burgett said information from

rain gauges monitored by volunteers could help the Weather Service know if a flash flood warning needs to be issued for the communities in the path of the deluge.

"The more rainfall reports we have, the better we will be able to interpret the data and make better forecasts," Burgett said.

(This article was reprinted in its entirety with permission from Sherer and TimesDaily.com. Based in Florence, Ala., TimesDaily.com is the Web site of the Northwest Alabama newspaper the TimesDaily.)



An example of an official rain gauge

What: Volunteers are needed for the Community Collaborative Rain, Hail and Snow Network.

- **Requirements:** Volunteers will need to purchase an official rain gauge for \$22 and must have Internet access for reporting recorded rainfall.
- **How to join:** Visit cocorahs.org.
- **For more details:** Call the National Weather Service in Huntsville, Ala., at 256-890-8503.

Whoppers, Whippersnappers bring scales down becoming biggest losers, bigger winners

By Becky Proaps
Public Affairs Office

For 10 weeks beginning in January, Huntsville Center participated with hundreds of other organizations in a statewide weight-loss program called "Scale Back Alabama." Twenty-nine teams with four people on each team worked, exercised, sweated and stayed committed losing 686 total pounds for their efforts. The program, designed to capitalize on those New Year's resolutions and create a fun atmosphere for weight loss and physical activity, ended March 14. (Round 2 starts just for Huntsville Center employees with a weigh-in April 25.)

The biggest winners — or losers, depending on how you look at it, were the Whoppers, comprised of Ed Powers (the captain), LaWanda Pollard, Greg Havo and Joe Conn. As a team they lost 73 pounds. The Whippersnappers, including Jennifer Lawrence (the captain), Tammie Learned, Gail Overman and Tanya Murray came in a close second by losing 67 pounds. The Skinny Bees and a Dude, comprised of captain Karen Moore, Perry Johnson, Karen Schofield and Carol Zurowski, came in third place losing 49 pounds.

Greg Havo and Scott Millhouse tied



Photo by Becky Proaps

Ed Powers, left, LaWanda Pollard, Joe Conn and Greg Havo were the top team losers during the Scale Back Alabama weight-loss program. The Whoppers lost 73 pounds in 10 weeks.

as the top male losers by each losing 23 pounds. Ed Powers lost 20 pounds and Joe Conn lost 19 pounds.

The top female loser is Tanya Murray by losing 19 pounds. Carol Zurowski, Gail Hodge and Tammie Learned had a three-way tie by each losing 18 pounds and Jennifer Lawrence lost 17 pounds.

The goal of the contest was to get each individual on a team to lose one pound per week for a total of 10 pounds during the contest. For every individual who completed the 10-week contest and lost at least 10 pounds, his/her name was placed in a drawing for one of 20 statewide prizes of \$250 each. For the team that maintained all of its original team members throughout the contest with each losing at least 10 pounds, the team name was placed in a drawing for one statewide, grand prize of \$1,000 per team member. Three teams lost 10 or more pounds each and went into the state drawing for \$1,000 each. Thirty-one individuals lost 10 or more pounds and went into the \$250 drawings from Scale Back Alabama.

Although the contest has ended there is lots of good information on the Scale Back Alabama Web site. For weight-loss tips and other resources go to www.scalebackalabama.com.



Photo by Becky Proaps

Tanya Murray, left, Greg Havo and Scott Millhouse were the top individual losers during the Scale Back Alabama weight-loss program. Murray lost 19 pounds. Havo and Millhouse tied as the top male losers by each losing 23 pounds.

You are invited to join the President's Challenge!

Huntsville Center is participating in the National President's Challenge — a series of programs designed to help improve everyone's activity level. To participate

1. Go to www.PresidentsChallenge.org/login/register_individual.aspx
2. Fill out the registration form *(Be sure to include the following information during registration)*
 - The Group Name is **HNC Get Fit**
 - Huntsville Center's Group Number is **69646**
 - Your Group Member Number: **[use first initial and last name]**
3. After registering, start logging your activities. As you log activities you'll be able to track your progress toward winning a President's Challenge award or medal.

Staying active with others can be a lot of fun. They'll help keep you motivated — even when you don't really feel like it. There are programs for people at different activity levels: the Active Lifestyle program aimed at beginners and the Presidential Champions program for those who are already active.

Signing up for a group is simple. And there's no limit to how many you can belong to. You can join or leave at any time. All you have to do is register. It's quick, and there's no cost just to participate!

Health & Fitness Fair

April 17
9 a.m. – 1 p.m.
Cafeteria



Foot pressure point tests
Blood pressure readings
Blood sugar screenings
Cholesterol screenings
Bone density tests
Allergy screenings
Chair massages



Learn how to choose the
right work out shoes



Information about
dental care

Community vendors on site
Fox Army Health Center
Huntsville Hospital
Chiropractic clinics
Allergy Clinic
Fleet Feet
And many more



Organized by Fitness for You Director, Marsha Russell. For more information call 895-1108.

Report injury, illness for Workers' Compensation benefits

The Injury Compensation Office of the Civilian Personnel Advisory Center assists employees suffering from an on-the-job injury or illness. It assists injured workers in applying for Workers' Compensation benefits following an on-the-job injury or illness and in returning to duty as soon as possible.

The Injury Compensation Office asks that employees report any injury or illness to them as soon as possible by completing a CA-1 Form, *Federal Employee's Notice of Traumatic Injury and Claim for Continuation of Pay/Compensation* or a CA-2 Form, *Notice of Occupational Disease and Claim for Compensation*. For quicker claim processing, visit the CPAC homepage and use the Electronic Data Interchange (EDI) System to submit these forms. The EDI System allows you and/or your supervisor to complete the CA-1 or CA-2 and submit it electronically to the Injury Compensation Office at CPAC. This electronic process also expedites all benefits to the injured worker.

Your injury compensation specialist is Debra Hammond. The Injury Comp Office is in the Sparkman

Center, Building 5308, Room 8119.

The telephone number is 842-8850 or e-mail (debra.hammond@us.army.mil) if you have any questions concerning the Workers' Compensation Program.

(Note: If an on-the-job accident or illness occurs at Huntsville Center please provide the original, signed Accident Investigation Report, ENG Form 3394, to the Huntsville Center Safety Office within five days. For more information contact Wanda Griffin, 895-1225, or Donnie Butler, 895-1849)

Information sessions available

The Injury Compensation Office also offers information sessions on site and upon request. These sessions, conducted by Hammond, are designed to clarify the Workers' Compensation Program, assist supervisors and employees in their responsibilities, and provide information useful for timely processing of injury claims and benefit claims. Some topics covered include

- instructions for Electronic Data Interchange (EDI) Direct Injury Notification
- forms completion/why and when to file
- role of occupational medicine at Fox

Army Health Center

- medical treatment information and LWOP (leave without pay) compensation defined
- difference between CA-1 and CA-2
- timekeeping instructions and continuation of pay defined
- importance of personnel actions (LWOP and Return to Duty)
- Coordination among CPAC Injury Office, the injured worker and the supervisor
- injured workers' responsibilities
- light/modified duty for injured workers with physical restrictions
- definition of Office of Workers' Compensation Program (OWCP)
- definition of Federal Employees' Compensation Act
- how costs of workers' compensation affect organizations

These sessions will be offered on the date and at the location of the requesting office. The estimated length of the session is one to one-and-a-half hours, depending on the number of attendees/questions. For more information about scheduling a session, call Hammond at 842-8850.

(This information was provided by the Civilian Personnel Advisory Center.)

Scholarship applications now available

Looking for scholarship money? Applications are now available online to scholarships being offered by the Huntsville Post of the Society of American Military Engineers. The deadline for application is April 18. The winners will be announced at the May 15 S.A.M.E. meeting.

ELIGIBILITY (each scholarship has specific requirements)

- For the \$1,000 scholarship at Alabama A&M University and University of Alabama, Huntsville, the student must be enrolled at the university while the scholarship is in effect, have a minimum grade point average of 2.5 and the application must be signed by a faculty adviser.
- For the \$2,000 and \$4,000 scholarships the student must be the son/daughter, grandson/granddaughter or stepson/stepdaughter of an active or deceased member of the

Huntsville Post, S.A.M.E., or an active student member of the Huntsville Post, S.A.M.E.

- College undergraduate while scholarship is in effect.

SELECTION CRITERIA

- Required major in engineering, mathematics or natural science.
- Evidence of serious scholastic aptitude, good character, leadership qualities and well-rounded personal development.
- Preference to student with military aspirations as exemplified by enrollment in an officer training program.

Forms and instructions are available at: <http://sameorg.essemt.net/~sameorg/scholar.htm>.

Questions concerning the application or application process may be referred to Charles Joyner at 256-885-7281 or cajoynerjr@aol.com.

Scrap metal

continued from page 5

location at which to place a new target.

Once the area was cleared, the scrapping subcontractor, Tyne Earth and Demo out of New York, used a cutting torch fueled by a mixture of propane and pure oxygen to cut the targets into pieces. It took only two or three hours to turn the 45-ton remains of an M-60 tank into large pieces of scrap metal, Noel said. Trackhoes fitted with clamps on their booms then lifted the pieces and dropped them into the bed of an oversized dump truck for the trip to the scrap yard.

"When we move the scrap, we work with scrap yards," said John Bobich, the project manager with EOD Technology Inc. out

of Lenoir City, Tenn. EODT is Huntsville's contract partner on the project. "We try to get the best price. It can go from \$100 - \$200 per gross ton. The money goes back into our munitions response program. We buy equipment for future projects. One piece of equipment we are looking at will identify exactly what compounds we have found. It's a good way for us to check ourselves."

Adapting to the training requirements of various military units has required that EODT work for limited periods on certain ranges before moving to another range for a few days, then returning to finish their work on the first range. This flexibility and the quality of the work being performed have made the

managers at Range Control very happy.

"We were able to synchronize the efforts of the contractor with training so that I did not have any training being impacted by the work of the contractor, and I did not have the contractor impacting on the training schedule," Mazuk said. "The work was done with no impact to the

training schedule. It was a win-win situation all the way around.

"The places they went into look really excellent. It projects a better presentation of the land in which to train on so that it doesn't look like piles of junk out there. There is a lot more to do yet, so this won't be the end of it," Mazuk said.



Photo by William Noel

Parts of old armored vehicles begin their trip to the scrap yard after being removed from a training range at Fort Campbell, Ky.

Ethics Corner

Rules of the road: government rental car regs

**By Lisa Gayman
Office of Counsel**

Reservations for a rental car when going TDY must be made through Carlson Wagonlit Travel. To confirm that the rental car agency and rented vehicle are covered by the U.S. Rental Agreement, go to <http://www.sddc.army.mil/sddc/Content/Pub/660//cbcn660.pdf>.

When picking up and paying for your rental, use your official government travel card. Verify that you have the government rate and are covered under the U.S. Government Rental Agreement.

Decline any insurance or collision damage waiver offered by the rental agency.

If you are involved in an accident

Notify local law enforcement and the rental agency immediately (under some state laws, failure to report accidents may result in you being charged with the repair costs).

Obtain the police report — you'll need it. Also, report any accident to Office of Counsel.

Within 20 days of the accident, call the VISA rental insurance program at 1-800-VISA 911 (1-800-847-2911),

report the accident and request accident claim forms. Outside the U.S. call collect 410-581-9994.

Claim forms must be filed with VISA within 90 days of the accident.

If any injuries occur, you should immediately contact Logistics Management, the Safety Office and Office of Counsel.

Questions and answers

1. Where can I drive my rental car while on TDY and still be covered for my "official travel?"

This includes travel to and from the airport; to and from your lodging location to your TDY site; to and from your place of worship; to and from places to eat; trips to the doctor, drug store, laundry or dry cleaning establishment, barbershops and "similar places required for the traveler's subsistence, comfort or health."

2. Why should I decline insurance or collision damage waiver offered by the rental agency?

Government employees are insured by the government. These are unnecessary expenses and are not reimbursable to the traveler.

3. I just finished dinner and when I got outside to my rental I

noticed damage to the vehicle — what do I do? In order to protect yourself, contact the local police and insist upon a police report. You must immediately notify the rental car company to report any damage the moment it's noticed.

4. My family came with me on TDY. Can they drive my car? No. Only the authorized government employee on official travel orders is authorized to drive the car.

5. I was just involved in an accident and asked by the police officer for a copy of my insurance — what do I provide? You need to provide a copy of your rental agreement papers.

6. The officer doesn't understand that the rental agreement papers are my insurance papers after I explained I'm on government travel and covered by the U.S. Rental Agreement, now what? Call the rental company. Do not provide your personal insurance.

There will be more questions and answers concerning government rental cars next month. If you have any questions, regarding the U.S. Rental Agreement, contact Lisa Gayman at 895-1107.

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